

John Blackledge

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Business: President of both Blackledge Enterprises, LLC. (2014) and Law Lynx Media Publications, Inc. (2013) Blackledge Enterprises-an expert witness, training and consulting firm that provides a wide variety of services for law firms, private industry and government agencies to understand the law enforcement operations and demographics. Law Lynx produces legal training materials for academy and criminal justice programs designed to meet the needs of today's learners preparing for careers in criminal justice.

Employment: 2018-Present Vice President of Tactical Operations – Bansbach Easylift of North America, Inc.
Brevard County Sheriff's Office – Reserve Part-time Deputy Sheriff

2014-2018 Sebastian Police Department – Police Commander – Operations

2013-2014 Palm Bay Police Department – Reserve Police Officer

1980-2013 Palm Bay Police Department – Sworn Law Enforcement Officer

Deputy Chief-2011-2013 (Interim Chief in 2011-4 months) Retired at completion of DROP

Major-Uniform Services Commander (1998-2005); Investigations Commander (2005-2011)

Lieutenant-Patrol, SWAT, K9, Dive, Negotiations, Traffic, Community Policing (1994-1998)

Sergeant-Professional Standards (1988-1993); Patrol Shift Supervisor (1993-1994)

Officer-Patrol, FTO, Marine Unit (1980-1986); Narcotics and Vice Crimes Agent (1986-1988)

1990-Present Eastern Florida State College Public Safety Institute – Adjunct Instructor/Faculty

Lead Instructor-Legal for all Basic Recruit Programs, Instructor Techniques, Line Supervision, Middle Management, Arrest & Search Warrants & Court Orders, Courtroom Testimony

1994-1998 Daytona Beach Community College–Adjunct Instructor

Lead Instructor-Legal for Basic Recruit Programs; Advanced Training

1979-1980 Brevard County Ambulance Service – EMT-I

1979-1986 Florida Game and Fresh Water Fish Commission – Part-time Wildlife Officer

Education: Brevard Community College–AA/AS General Education/Criminal Justice (1983)

University of Central Florida–B.A. Pre-Law: Summa Cum Laude-3.93 GPA (1986)

Florida Institute of Technology–Masters Course work in Organizational Behavior (Degree not completed)

FBI-National Academy 193rd Session (including Master's Course work in Management) (1998)

FSU Certified Public Managers (CPM) Program (1992)

Job Training: Wide variety of training to include: supervisory, command and executive level leadership training, law enforcement technical and procedural application, extensive police procedure and employment law continuing training, police job-skills related training. Comprehensive list of training record attached.

Awards: Senator Howard Futch Memorial Leadership Award, August Vollmer Award Excellence in Forensic Science Innovation-IACP, Outstanding Achievement in Local Government Innovation-Alliance for Innovation/ICMA, Palm Bay Chief's Leadership Award, Humanitarian of the Year-FOP, Officer of the Year-Brevard County Chiefs, Instructor of the Year-Eastern Florida State College

Memberships: International Association of Chiefs of Police, FBI-NA Associates, Florida Police Chiefs Association, American Society for Industrial Security, Brevard Association of Chiefs of Police, Brevard Association of Chiefs of Police, Treasure Coast Chiefs of Police Association, Florida Sheriffs' Association, National Sheriffs' Association, CIT International, National Tactical Officers' Association, Florida SWAT Association

Significant Job Related Activities/Projects/Programs:

During the past 8 years I have specialized in leading joint private-public partnerships with businesses and educational institutions, in addition to the usual duties of Investigations and Uniformed Services Commander. For example: LODIS (agency local DNA database-received the international award for most innovative forensic achievement by an agency), DNA RapidHIT (90 minute DNA processing-the only existing rapid DNA processing instrument in the United States in a police department), Direct Hit Systems: THREADS (automated crime analysis program-helped enhance the program's value), Escent Chem-print project (light-based substance identification field device), Integrated Information Management Process for Law Enforcement-Harris Corporation (structured/unstructured data research tool for detectives), Forfeiture Support Associates (local forfeiture initiative) and CopDots/DataDots micro-dot initiative, implemented a Computer Forensics Service, Automated Fingerprint Index System, and numerous other internal agency and external multi-agency programs. I have created and made presentations to several corporate CEOs, capital venture and angel investment interests for project funding, and presentations to numerous government entities. I have prepared project proposals, budgets and grant applications for numerous programs.

I also started the Brevard County Brevard CIT Program (police response to mentally ill) and coordinate the training. I created the South Brevard Detectives Group, Brevard Sex Crimes Detectives Group, and the Brevard County Homicide Investigators Team. I was appointed a Sub-Committee Chairman of the Point of Crisis Committee of the Brevard Commission on Mental Health and Community Solutions.

I continue to serve as a subject matter expert (SME) for the Florida Department of Law Enforcement on several curriculum areas since 1992, such as Legal Block of the Basic Recruit Academies (Law Enforcement, Corrections, and Corrections Probation), chaired curriculum review committees for Instructor Techniques, Crisis Intervention, Line Supervision and several others.

References: Palm Bay City Manager Sue Hann, Past Palm Bay Police Chiefs: Bill Berger (currently US Marshal-Middle District of Florida), Doug Muldoon, Paul Rumbley, Bob Rossman, Brevard Sheriff Wayne Ivey, former Brevard Sheriff Jack R. Parker, Brevard Judges: Ali Majeed, David Koenig George Turner, and Jim Earp, 18th Circuit State Attorney Phil Archer, Public Defender Blaise Trettis, President of South Brevard NAACP Robert Johnson, Brevard Community College Criminal Justice Dean Marian Shelpman, FDLE Manager Dwight Floyd (Tallahassee), Palm Bay Chamber Executive Director Vicki Northrup, Melbourne Mayor Kathy Meehan.

Contact list for references available upon request.